PRESS RELEASE CAUSEWAY [TUESDAY 4TH JULY 2023]

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FOR IMMEDIATE RELEASE

Modern slavery charity Causeway appoints new COO and CFO

Amy Bond moves into the Chief Operating Officer role following the departure of Steve Watson. Meanwhile Deepa Mistry joins the charity as Chief Finance Officer.

<u>Causeway</u> has made two key appointments to its senior leadership team, demonstrating a period of significant growth at the national modern slavery and criminal justice charity.

Long-standing staff member Amy Bond becomes Chief Operating Officer, moving across from her current position of Chief Engagement Officer. This comes as current COO, Steve Watson, leaves Causeway after six years to become Director of Homelessness Services at Framework Housing Association.

As COO, Amy will have oversight of the Services, People and Culture, Fundraising and Business Development, and Communications and Engagement departments. Amy joined Causeway in 2015 after a career working in the NHS.

Amy said: "I'm honoured to be moving into this role. During my time at Causeway I've seen thousands of lives positively impacted as a result of the team's hard work. Steve Watson leaves big shoes to fill, and I'm looking forward to building on all that has been developed and continuing our mission to create lasting change."

Joining Causeway is Deepa Mistry, who becomes Chief Finance Officer. Deepa has held a number of senior finance and operations roles at organisations including Cleft Lip and Palate Association, Credit Suisse and Lloyd Banking Group.

In her new role, Deepa will work with the senior leadership team and trustees in directing Causeway's strategy and ensuring financial health of the charity. She will oversee Finance, IT, Governance, Risk and Procurement.

Deepa said: "I am looking forward to working with the dedicated and deeply compassionate team at Causeway. In a post-pandemic era, the world is waking up to the injustices faced by the marginalised and vulnerable, and I was drawn to Causeway to help sustain the crucial support, freedoms and fair experiences essential to survivors of modern slavery and those caught up in cycles of crime and exploitation."

On the appointments of Amy and Deepa, Causeway's Chair of Trustees, Jennie Oswald, said: "Amy has been an integral part of Causeway's development and diversification, and I am looking forward to working with her further as COO. She has real warmth and

direction in her leadership, and her expanded remit strategically brings together our operations, engagement and services work."

Jennie added: "I am equally delighted to have Deepa join Causeway. She brings exceptional experience across finance and business management, and is already proving to be a transformative leader at the charity."

The appointments of Amy and Deepa follow the <u>news announced in May</u> that Chief Executive Officer, Ed Newton, will be leaving Causeway in November after 11 years with the charity. Recruitment of a new CEO is currently taking place.

On announcement of his departure in May, Ed said: "It has been a privilege to have been a part of the team creating lasting change for the thousands of people supported by Causeway over the past ten years. It's been an amazing journey, and I would like to thank the exceptional team of people, many of whom are now close friends, that I have worked alongside. To all of our staff, partners, volunteers and trustees, thank you."

ENDS

Contact

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Supporting Assets

- Amy Bond Photo https://we.tl/t-xocT0IF8uU
- Deepa Mistry Photo https://we.tl/t-p9azW8RYqq
- Ed Newton Photo https://we.tl/t-IDdeOxMnUU
- Causeway Logo https://we.tl/t-JgBagkaFOi

Notes to Editors

- Causeway is a national charity that exists to create lasting change for marginalised and vulnerable people. This includes survivors of modern slavery and those caught in the cycle of crime and exploitation.
- Causeway has been supporting thousands of survivors and service users to make progress and thrive for nearly 20 years. We work to prevent, protect and support them, and free them to live their lives.
- Causeway provides services including, but not limited to: safe houses, one-to-one specialist support, holistic crisis support interventions and community connection groups. We also signpost service users into: counselling, training courses and volunteering or employment opportunities.
- Causeway is committed to raising awareness of modern slavery, human trafficking and criminal justice intervention across the UK, as we advocate for a fairer and more understanding society. We do this through: investing in research, national campaigning, strategic partnerships, community and corporate fundraising, training courses, and collaborating with local authorities, government officials, media and influencers.